



School Clothing & Dress Policy

Approved by:	Daniel Pastori	Date: September 2025
Last reviewed on:	September 2025	
Next review due by:	September 2028	

Contents

1. Aims.....	3
2. Our school's legal duties under the Equality Act 2010.....	3
3. Limiting the cost of school clothing.....	3
4. Expectations for school clothing.....	4
5. Expectations for our school community.....	5
6. Monitoring arrangements.....	6
7. Links to other policies.....	6

1. Aims

This policy aims to:

- Set out our approach to requiring a clothing for school that is of reasonable cost for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school clothing and dress code in general

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing clothing items based on sex, to give all pupils the opportunity to wear the clothing they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our clothing requirements costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their clothing depending on their specific needs

3. Limiting the cost of school clothing

Our school has a duty to make sure that the clothing we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school clothing.

We do not request that pupils wear a school uniform but do ask that pupils wear appropriate clothing for the school environment and work placements as well as for the subjects in which they partake each day.

We will make sure our clothing requirements:

- Are available at a reasonable cost
- Do not require any additional payment by parents/carers

We will do this by:

- Providing subject specific clothing items for each pupil whilst at school
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school site days/trips, such as coats, bags and shoes
- Never requesting any specific branded items to be worn
- Avoiding different clothing requirements for different year/classes/subjects
- Avoiding different clothing requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand clothing items
- Avoiding frequent changes to clothing requirement specifications to avoid any financial impact on parents/carers

4. Expectations for school clothing

4.1 Our school's clothing

- We do not request that pupils wear a specific school uniform but that clothing must be appropriate for the school day, work placements, school trips or any activities representing the school
- During a school day, each pupil partakes in a vocational subject. These vocational subjects are practical and require health and safety standards to be adhered. These standards include clothing and a general dress code
- Requesting that pupils wear appropriate clothing is also preparing our pupils for the world of work as well as post educational establishments
- Clothing items that are overly revealing are not items that are deemed suitable in terms of health and safety standards or in preparing pupils for expectations at post 16 settings or places of work. Overly revealing items of clothing will not be accepted
- Clothing that is deemed too casual, such as pyjamas, are not deemed suitable items of clothing for the school setting
- Footwear that is open toe (flip flops, sliders etc) or an overly high heel are not deemed suitable as part of appropriate school clothing and will not be accepted
- Pupils, parents and carers
- If items of clothing are deemed to be inappropriate by school staff, pupils will be asked to return to school in appropriate clothing
- It is a parental/carer responsibility to ensure that pupils arrive at school in appropriate clothing

4.2 Piercings

- To adhere to health and Safety standards, only small stud ear piercings will be accepted. Pupils should not arrive at school with any other piercings
- It is a parental/carer responsibility to ensure that pupils arrive at school without piercings other than those mentioned above

- Should pupils arrive at school with piercings not suitable for our school environment, they will be required to remove these and should they arrive at school with a new piercing they will be required to cover this piercing until they are able to remove it
- If pupils refuse to remove a piercing, other than stud earrings, or refuse to cover a new piercing, they will be required to leave site and return home

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the appropriate clothing at all times while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school such as a work placement

Pupils are also expected to contact Daniel Pastori, Dave Driver or Jackie Simsolo, if they want to request an amendment to the clothing policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct clothing and/or piercings when they arrive at school.

Parents/carers are also expected to contact Daniel Pastori, Dave Driver or Jackie Simsolo if they want to request an amendment to the clothing policy in relation to:

- Their child's protected characteristics

5.3 Staff

Staff will monitor pupils to make sure they are in correct clothing. They will give any pupils breaching the clothing policy the opportunity to comply, but will follow this up if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this clothing policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Committee

The Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a clothing that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 3 years. At every review, it will be approved by the chair of the committee, Elizabeth Evans.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement